

MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL

of the Laborers' International Union of North America, AFL-CIO

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Pittsfield Building & Site Construction Agreement

Wage and Benefit Package

Local Union 473

INCREASES AND ALLOCATIONS ARE IN BOLD PRINT

**Dues and LPL are Deducted from Wages*

BERKSHIRE COUNTY

FRANKLIN COUNTY (the towns of Ashfield, Buckland, Charlemont, Hawley, Heath, and Rowe only)

HAMPSHIRE COUNTY (The towns of Chesterfield, Cummington, Goshen, Middlefield, Plainfield, and Worthington only)

BENNINGTON & WINDHAM COUNTIES (State of Vermont only)

	12/1/2024	6/1/2025	12/1/2025	6/1/2026	12/1/2026	6/1/2027	12/1/2027	6/1/2028	12/1/2028
**INCREASE	0.81	2.50	2.50	2.50	2.42	1.40	1.40	1.50	1.50
Wages	31.54	33.29	34.29						
**H & W	9.90	10.15	10.65						
Pension	9.25	9.50	9.75						
Annuity	5.53	5.53	6.28						
Nell-MCT	0.15	0.15	0.15						
Training	0.80	0.80	0.80						
Legal	0.20	0.20	0.20						
Unified Trust	0.00	0.25	0.25						
H & Safety	0.15	0.15	0.15						
Total	57.52	60.02	62.52	65.02	67.44	68.84	70.24	71.74	73.24
*Dues	(-1.73)	(-1.75)	(-1.75)	(-1.77)	(-1.77)	(-1.79)	(-1.79)	(-1.81)	(-1.81)
*LPL	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

**INCLUDES THE PREMIUM FOR CONTINUED HEALTH INSURANCE COVERAGE DURING PERIODS OF PFML.