

APPENDIX A

<u>Classification</u>	2025	%	Rate increase	2026	%	Rate Increase	2027
Apprentice	\$22.75	3%	\$0.68	\$23.43	3%	\$0.72	\$24.15
Maintenance	\$21.00	3%	\$0.63	\$21.63	3%	\$0.65	\$22.28
Multi-skill 1	\$24.00	3%	\$0.72	\$24.72	3%	\$0.75	\$25.47
Multi-skill 2	\$25.00	3%	\$0.75	\$25.75	3%	\$0.78	\$26.53
Crew Leader 1	\$30.00	3%	\$0.90	\$30.90	3%	\$0.93	\$31.83
Crew Leader 2	\$31.00	3%	\$0.93	\$31.93	3%	\$0.96	\$32.89
QC 1	\$24.00	3%	\$0.72	\$24.72	3%	\$0.75	\$25.47
QC2	\$25.00	3%	\$0.75	\$25.75	3%	\$0.78	\$26.53
QC 3	\$25.75	3%	\$0.78	\$26.53	3%	\$0.80	\$27.33
QC4	\$28.00	3%	\$0.84	\$28.84	3%	\$0.87	\$29.71
Fabshop/Material Handler	\$21.00	3%	\$0.63	\$21.63	3%	\$0.65	\$22.28
Master Mechanic	\$27.00	3%	\$0.81	\$27.81	3%	\$0.84	\$28.65
Class A Driver	\$25.00	3%	\$0.75	\$25.75	3%	\$0.78	\$26.53
Ready-Mix Driver	\$32.00	3%	\$0.96	\$32.96	3%	\$0.99	\$33.95
Supervisor	(\$1.00 to \$3.00 over Crew Lead 2)						