

## APPENDIX A

CLASSIFICATION	2021	INCREASE	AMOUNT	2022	INCREASE	AMOUNT	2023	INCREASE	AMOUNT	2024
APPRENTICE	\$20.79			\$20.00			\$20.00			\$20.00
MAINTENANCE < 1 YEAR	\$15.92	3.00%	\$0.48	\$16.40	3.00%	\$0.50	\$16.90	3.00%	\$0.51	\$17.41
MAINTENANCE ≥ 1 YEAR	\$17.49	3.00%	\$0.53	\$18.02	3.00%	\$0.55	\$18.57	3.00%	\$0.56	\$19.13
MULTI-SKILL 1	\$20.79	3.00%	\$0.63	\$21.42	3.00%	\$0.65	\$22.07	3.00%	\$0.67	\$22.74
MULTI-SKILL 2	\$21.14	3.00%	\$0.64	\$21.78	3.00%	\$0.66	\$22.44	3.00%	\$0.68	\$23.12
CREW LEADER 1	\$23.79	3.00%	\$0.72	\$24.51	3.00%	\$0.74	\$25.25	3.00%	\$0.76	\$26.01
CREW LEADER 2	\$24.54	3.00%	\$0.74	\$25.28	3.00%	\$0.76	\$26.04	3.00%	\$0.79	\$26.83
Q.C. GRADE 1	\$20.79	3.00%	\$0.63	\$21.42	3.00%	\$0.65	\$22.07	3.00%	\$0.67	\$22.74
Q.C. GRADE 2	\$21.32	3.00%	\$0.64	\$21.96	3.00%	\$0.66	\$22.62	3.00%	\$0.68	\$23.30
Q.C. GRADE 3	\$21.87	3.00%	\$0.66	\$22.53	3.00%	\$0.68	\$23.21	3.00%	\$0.70	\$23.91
Q.C. GRADE 4	\$22.60	3.00%	\$0.68	\$23.28	3.00%	\$0.70	\$23.98	3.00%	\$0.72	\$24.70
FABSHOP/MATERIAL HANDLER	\$17.49	3.00%	\$0.53	\$18.02	3.00%	\$0.55	\$18.57	3.00%	\$0.56	\$19.13
MASTER MECHANIC	\$23.00	3.00%	\$0.69	\$23.69	3.00%	\$0.72	\$24.41	3.00%	\$0.74	\$25.15
CLASS A DRIVERS SUPERVISOR (\$1.00 to \$3.00 over Crew Leader 2)	\$21.78	3.00%	\$0.66	\$22.44	3.00%	\$0.68	\$23.12	3.00%	\$0.70	\$23.82